

## **FELLOWSHIP OF CHRISTIAN STUDENTS (FCS)**

**AFCS COODINATORS RETREAT ON 28<sup>th</sup>-1<sup>st</sup> May 2023. AT THE FCS HEADQUATERS JOS.**

**TOPIC :- STRATEGIES FOR RECRUITMENT OF VULUNTEERS AND TRAINING METHODS.**

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**INTRODUCTION:-** There is a popular saying that **“if you want to go fast, you should travel alone ,but if you want to go far, then carry others along”**. This saying goes along to buttress the fact that no matter how excellent, beneficial or colorful your vision or mission is in life, if you want to build a lasting and enduring work in any given area of life, then the need to mobilize or recruit other people well-meaning individuals who will bear the burden of the mandate you carry with you, cannot be over emphasized. That is why one of the most important resources in the execution of every project or program is the human capital. It is generally believed that God’s work done in God’s ways will never lack resources, which implies that any Assignment God gives man to carry out, God will always recruit and equip men to enable His servant accomplish that task. For example when Moses was mandated by God to build the tabernacle, to enable Moses to build the tabernacle according to God’s specification, the Lord mobilized and equipped Bezalel and an Oholiab to help Moses Build it.**Exodus.251-40 ,31:1-11.**

In the same vein FCS as a ministry ordained by God with a mandate to promote the transformation of life of Children students and other youths through evangelism, discipleship, leadership and family life Development. Just like Moses as a servant of God alone, could not have been able to provide the resources, the craftsmanship, get the measurements right, refine the gold and work on the curtains artistic embroidery for the tabernacle, So also FCS fulltime staff no matter their zeal, training or Anointing are grossly inadequate to cater for the necessities of this work out there in the fields and as such those whom God has called to work in FCS at different levels are also in dear need of helpers and burden bears to help run along with the vision of FCS to fruition in an effective and enduring way.

So it is in view of these realities that we are going to look at the scriptures and look around us to find answers to, what kind of Volunteers or associates are we praying for, what concept of volunteerism are we expecting, what strategies can we deploy in recruiting volunteers and how can we train or build their capacity to become effective in the discharge of our mandate.

**WHO IS AN ASSOCIATE OR VOLUNTEER?** These are MATURED BELIEVERS from different walks of life, who were once FCS members in their school days or those who carry a burden for the plight of youths and students and see the need to reach out to them through the ministry of FCS.

## **STEP 1. UNDERSTANDING THE AFCS CONCEPT OF VOLUNTEERISM.**

- a) Take a careful look at the following passages from scriptures and explain in your terms Who is a volunteer?
- b) What are the common factors in the three different scenarios?

PASSAGES:-

- 1) **"Then they answered Joshua, whatever you have commanded us we will do, and wherever you send us we will go. Just as we fully obeyed Moses, so we will obey you. Only may the lord your God be with you as He was with Moses. Whoever rebels against your word and does not obey your words, whatever you may command them, will be put to death. Only be strong and Courageous!"**  
**Joshua 1:16-18.**
- 2) **...they replied, "Let us start rebuilding" so they began this good work.**  
**Nehemiah 2:18b.**
- 3) **Three of the thirty chiefs came down to David to the rock at the cave of Adullam, while the philistines was encamped in the valley of Rephaim.at that time David was at the stronghold, and the Philistine garrison was at Bethlehem. David longed for water and said, "oh that someone would get me a drink of water from the well near the gate of Bethlehem." So the three broke through the philistine lines, drew water and from the well near the gate of Bethlehem and carried it back to David....1Chronicles 11:15-18a.**

- c) How does these scenarios correct the erroneous thinking that Volunteering means a casual commitment that you do at leisure and convenience without any pain or any discomfort?

## **STEP 2. RECRUITMENT OF VOLUNTEERS.**

- a) We share ourselves into three (3) separate groups and each group should Read through **NEHEMIAH 2:1-20.** And carefully observe and list out the following:-

### **Group 1.**

Names of persons, group of persons, phrases that depicts a volunteer or potential volunteer(s) and the role each of them played or is to play to assist Nehemiah towards fulfilling his Goal of rebuilding the broken walls of Jerusalem.

### **Group 2.**

Identify and list out some of the Key strategies Nehemiah employed in recruiting his volunteers for the Task ahead.

### **Group 3.**

From the same passage identify Challenges and potential challenges Nehemiah faced and how he was able to navigate through them.

- b). How can we correlate the Volunteers in Nehemiah 2:1-20. With the Kind of volunteers we need in FCS Ministry and how can Nehemiah's strategies help FCS in Associates mobilization drive today?
- c). Discuss practical approaches and possibly with the use of illustrations how we can recruit the following categories of persons to become FCS Volunteers.
  - a) Our personal friends, Course mates, and contemporaries in work place.
  - b) FCS Final year brethren FYB/POSEC.
  - c) Christian Teachers/lecturers on Campuses.
  - d) Christian coppers. NCCF.
  - e) Clergy and elders in your church and community.
  - f) School principals and other stake holders in the school environment.
  - g) The Elites of the community eg. Governors , GOCs, DPOs, CMDs, Chiefs , Senators, LGA Chairmen, Business Moguls, Bankers, other serving or retired Public servants or political leaders in your state and locality.
  - h) You can mention other category of persons that can be of help If mobilized as volunteers.

**STRATEGIES FOR MOBILIZATION:-** Includes Praying to the Lord of the harvest, Church awareness and sensitization, organizing Christian Teachers Forums, printing of special flyers or brochures, ICT, Social media or internet platforms, organizing family forums forum, Inviting them to assist in FCS outreaches, Personal or Team visits to homes or workplaces, Phone calls, Text Messages, organize open houses.

### **STEP 3. TRAINING METHOD.**

Training is very fundamental to the ability of any worker to deliver his assignment. And so, because of the dynamic and diverse nature of our associates/volunteers the need to consider training modalities that will meet up with the diverse nature of our Associates.

- a) List the various indicators of an untrained volunteer.
- b) Discuss the various ways we can build the capacity of our volunteers to be effective in carrying out their duties.
- c) Read the following passages and discuss how we can apply this biblical methodologies of training for our FCS Volunteers.

Luke 10:1-11, 17-20. Matthew 5:1-3. Mark 3:13-15. Acts 19:9b.-10. Mark 9:27-31.

**CONCLUSION:-** beloved we have been mandated by God to reach out to students and Youths and disciple them in the way of the Lord, with the increase in wickedness and ungodliness in

our times and increase in the cases of child abuse, Occultism and all forms of Criminality in our country and the world over making it look as if FCS ministry is absent on our schools and Campuses. Because our staff and current number of associates are inadequate to cope with the overwhelming pressure of darkness in our domain. All hands must be on deck to launch out into the Harvest as to mobilize more laborers for the harvest is plentiful but the laborers are few. May God bless our Associates recruitment drive in Jesus name? Amen. THANK YOU.